

ORIGINAL

FENWICK & WEST LLP  
ATTORNEYS AT LAW  
MOUNTAIN VIEW

LAURENCE F. PULGRAM (CSB No. 115163)  
[lpulgram@fenwick.com](mailto:lpulgram@fenwick.com)  
ALBERT L. SIEBER (CSB No. 233482)  
[asieber@fenwick.com](mailto:asieber@fenwick.com)  
LIWEN A. MAH (CSB No. 239033)  
[lmah@fenwick.com](mailto:lmah@fenwick.com)  
FENWICK & WEST LLP  
555 California Street, 12th Floor  
San Francisco, CA 94104  
Telephone: (415) 875-2300  
Facsimile: (415) 281-1350

PATRICK E. PREMO (CSB NO. 184915)  
[ppremo@fenwick.com](mailto:ppremo@fenwick.com)  
DENNIS M. FAIGAL (CSB NO. 252829)  
[dfaigal@fenwick.com](mailto:dfaigal@fenwick.com)  
FENWICK & WEST LLP  
Silicon Valley Center  
801 California Street  
Mountain View, CA 94041  
Telephone: (650) 988-8500  
Facsimile: (650) 938-5200

Attorneys for Plaintiff SUCCESSFACTORS, INC.

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
SAN FRANCISCO DIVISION

SUCCESSFACTORS, INC., a Delaware  
corporation,

Plaintiff,

v.

SOFTSCAPE, INC., a Delaware  
corporation; and DOES 1-10, inclusive,

Defendants.

Case No. CV 08 1376 EDL

**DECLINATION TO PROCEED BEFORE A  
MAGISTRATE JUDGE AND REQUEST  
FOR REASSIGNMENT TO A UNITED  
STATES DISTRICT JUDGE FOR TRIAL  
AND DISPOSITION**

The undersigned party hereby declines to consent to the assignment of this case to a  
United States Magistrate Judge for trial and disposition and hereby requests the reassignment of  
this case to a United States District Judge.

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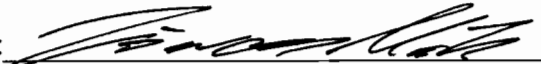
DECLINATION TO PROCEED BEFORE  
MAGISTRATE JUDGE AND REQUEST FOR  
REASSIGNMENT

CASE NO. CV 08 1376 EDL

FILED  
MAR 11 PM 4:08  
U.S. DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

1 Dated: March 11, 2008

FENWICK & WEST LLP

2  
3 By:   
4 Liwen A. Mah

5 Attorneys for Plaintiff  
6 SUCCESSFACTORS, INC.

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